



8 Questions

the Way of **nowhere**

8 Questions Leadership Intensives

Learning to release the creative potential of our organisations

A training in profound and subtle skills

Through 15 years of inquiry, **nowhere** has discovered how, by weaving together strands of ancient and modern wisdom, leaders and change agents can design and catalyse creative breakthroughs in themselves, their teams and their wider eco-system of stakeholders.

Codified into *the Wheel of 8 Questions*, **nowhere** has developed a next generation leadership practice to help us transform the volatility, uncertainty, complexity and ambiguity of modern business life into assets for growth, innovation and transformation.

The **8 Questions** Leadership Intensive is therefore a profound skills training and quest into the eight dimensions of personal and organisational mastery.

'As a business owner I'm excited about how this approach can be easily adapted to my own company'

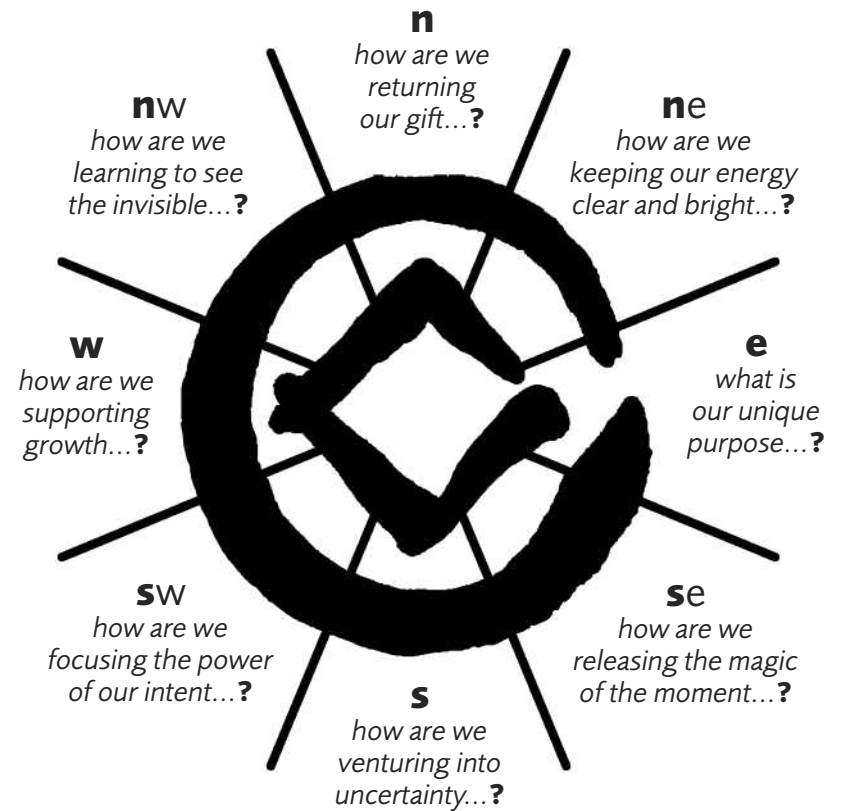
CEO, Asian steel company

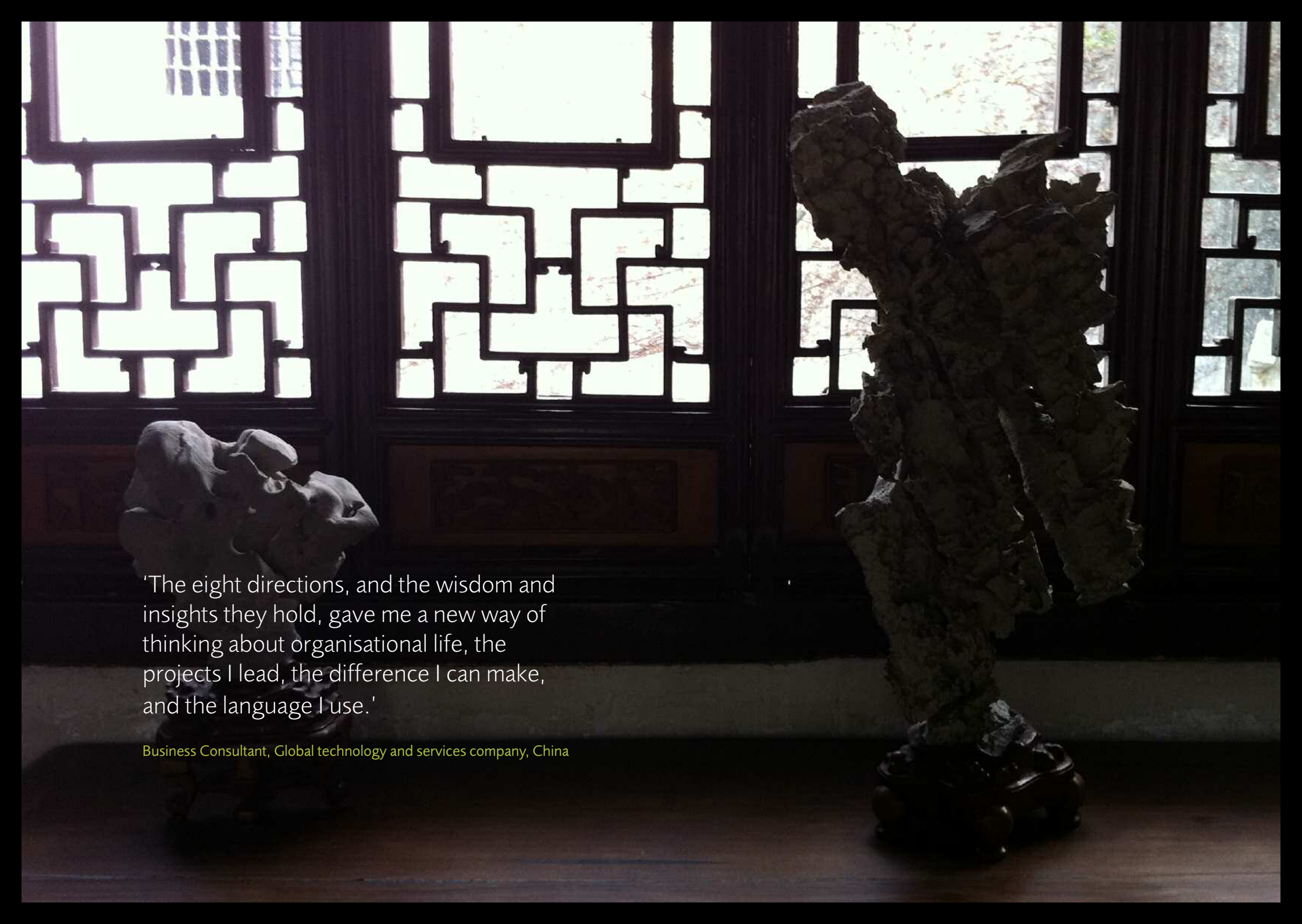


'It's like seeing a new invisible world ... there were a lot of things that I could immediately apply. The most cherished or precious gift were the Micro-skills. They have enabled me to go back to my organisation and design and catalyse moments of creative insight and breakthrough!'

Head of HR, Leading Asian information technology company

The eight directions of the Wheel





'The eight directions, and the wisdom and insights they hold, gave me a new way of thinking about organisational life, the projects I lead, the difference I can make, and the language I use.'

Business Consultant, Global technology and services company, China

The Intensive

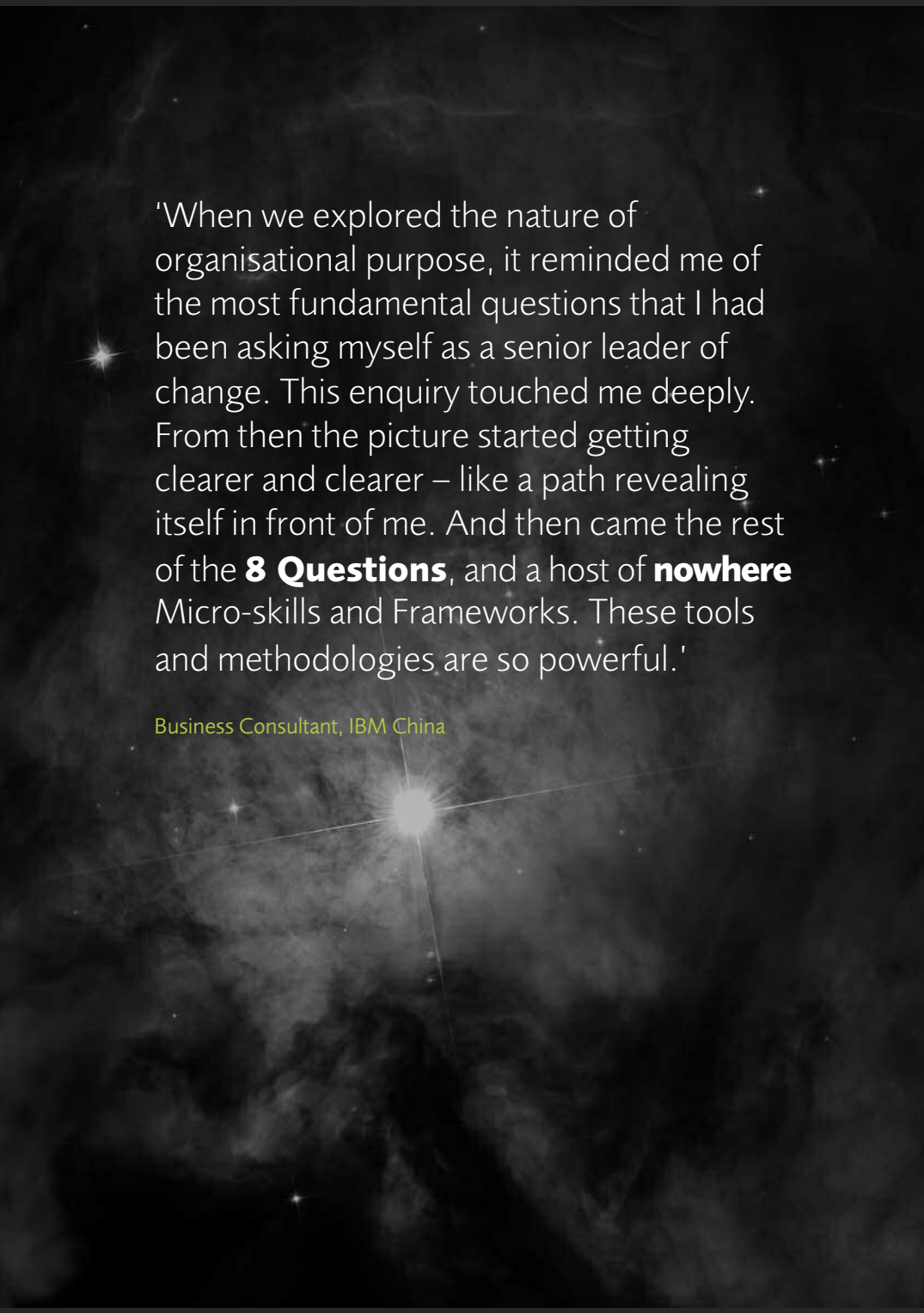
The **8 Questions** Leadership Intensive is run over two modules of three-and-a-half days each, with a group of between 12-24 people. The Intensives are co-lead by **nowhere** catalysts and directors of **nowhere's** regional businesses to ensure congruence with different cultural, linguistic and economic dimensions.

The programme is structured to enable participants to have deep and embodied experiences in each of the eight directions. Each direction offers a different set of insights, Micro-skills and Frameworks for calling forth 21st Century leadership, organisational change and strategic innovation. Participants learn to hold each question and explore their creative interdependencies.

Through one-to-one coaching, leaders are supported to analyse their own areas of responsibility and impact and to experiment with applying these new skills and capacities in real time.

When complete, participants have a uniquely powerful and wide-ranging set of tools for releasing the creative potential of themselves and the people around them.

Graduates of this programme can then choose to continue their quest by either creating or joining a *Way of nowhere* Leadership Circle – a peer group of fellow questers passionate about exploring, in community, the edges of 21st Century leadership and organisational life.



'When we explored the nature of organisational purpose, it reminded me of the most fundamental questions that I had been asking myself as a senior leader of change. This enquiry touched me deeply. From then the picture started getting clearer and clearer – like a path revealing itself in front of me. And then came the rest of the **8 Questions**, and a host of **nowhere** Micro-skills and Frameworks. These tools and methodologies are so powerful.'

Business Consultant, IBM China

To learn more about **8 Questions** visit us online at
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