



8 Questions

An invitation to join  
*the Way of* **nowhere** *in Europe*  
A New Leadership Practice for the 21st Century

## Why is a new leadership needed now?

For those who have the courage to step forward to make a better future, the opportunities are vast and exciting. Yet the challenges are unprecedented. The risks – positive and negative – are high. The dilemmas we face, the organisations we lead, and the resources and technologies we use will all change sharply in the next decade.

The **8 Questions** Leadership Intensive empowers leaders to transform difficulties into opportunities, to provide clarity even when the way forward is ambiguous, to evolve bold new prototypes, and to create common purpose among diverse groups and stakeholders. This new leadership practice has been developed by **nowhere** in response to the needs of the time. It is founded on our pioneering work with global businesses, government agencies and local communities, including our rapidly expanding business in China.

### The practice

Weaving together both ancient and modern wisdom, this 21st Century leadership practice is based on eight key questions that catalyse breakthrough and shape cultures of innovation. These questions are specifically designed to simultaneously release the creative potential of leaders, teams, communities and organisations.

The Intensive is structured to give participants a deep experience of the **8 Questions**. Each breakthrough question holds wisdom that relates to today's challenges and can be applied to both your personal life and your organisational context. Both the individual (My) and the collective (Our) perspectives are explored because we believe that it is only when leaders commit to transforming themselves that they can successfully transform their organisations. At the end of each direction, a different set of insights, Micro-skills and Frameworks are offered to evoke transformative leadership, organisational change and strategic innovation.

When complete, participants have a uniquely powerful and wide-ranging set of tools and skills that allow them to release creative potential – their own and that of the people around them. Graduates of this programme can then choose to continue their journey by joining a Leadership Circle – a peer group of fellow questers passionate about exploring, in community, the edges of 21st Century leadership and organisational life. These circles, around the world, will provide a supportive container and the opportunity to contribute, collectively, to the continuing evolution of a next generation leadership practice.

### Join us

We have successfully launched the **8 Questions** Intensives in the UK and China and the next Intensive will be held in Europe in January 2012.

Designed for 12-18 participants, the Intensive is built around two modules lasting 3.5 days each with a period of active enquiry and practice in between. We hope you, and perhaps one or more of your colleagues, will wish to join us for this unique developmental experience.

### Logistics

The two parts of the upcoming Intensive will be offered at a venue near Vienna, Austria. Dates for the two modules are as follows. Each Intensive module begins with dinner and an evening session on the first date shown and concludes at the end of the day on the final date:

- January 15-18, 2012
- April 24-27, 2012

The price for the intensive is €3,400, including both sessions. Participants will also be charged an inclusive rate by the venue for lodging and food.

For more information or to book your place, please contact Susie Turner at [susie@now-here.com](mailto:susie@now-here.com).

To learn more about **8 Questions** visit us online at  
**nowhere-8qs.com**

or email us at  
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