



8 Questions

The Way of **nowhere** **8Qs** Corn Plantings

An introduction to *the Wheel of 8 Questions*
– a next-generation leadership practice for releasing the
creative potential of organisations and their people

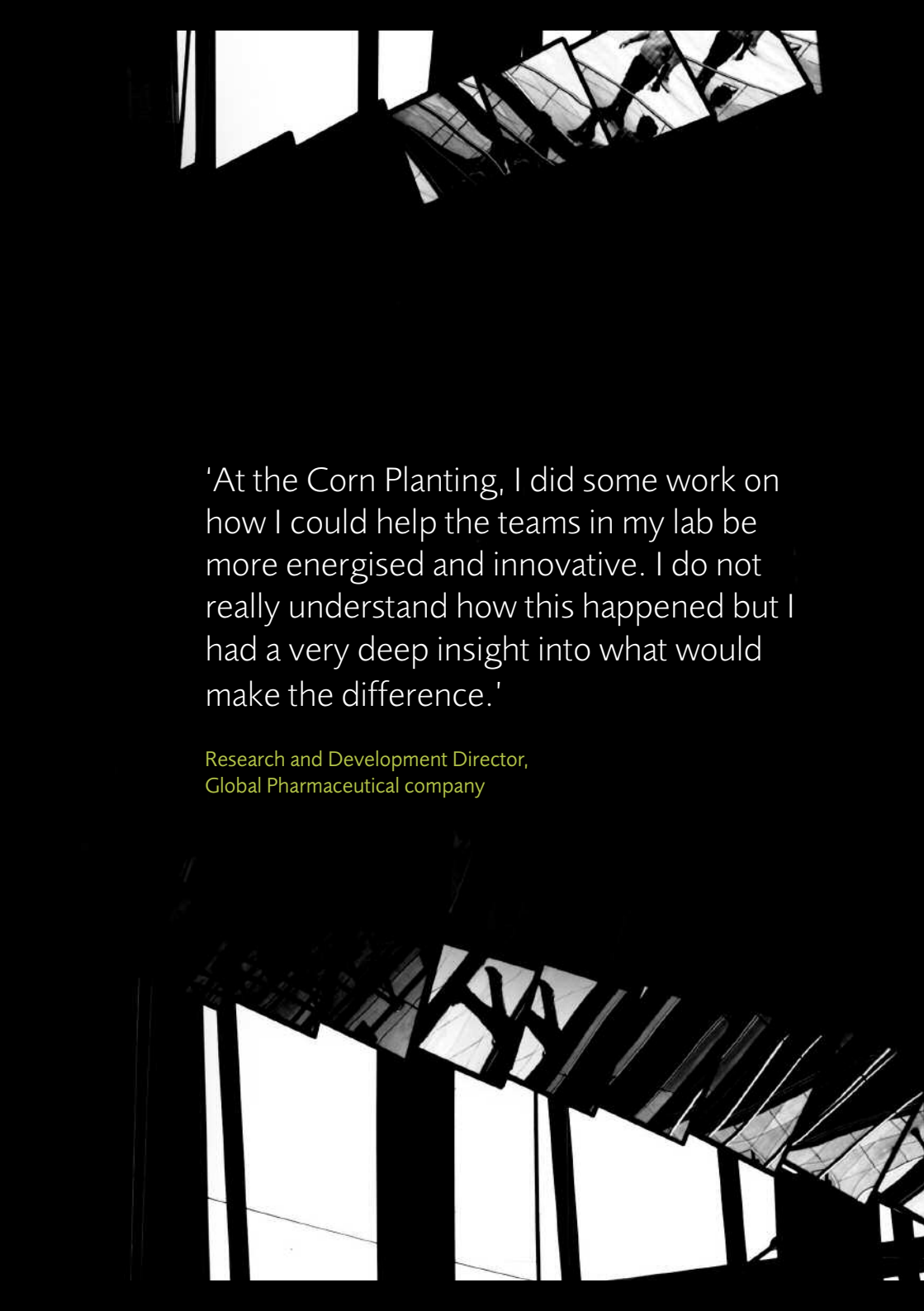
Glimpses of a new practice

The unprecedented challenges that face us today – continuous change, the uncertainty and volatility of our markets, financial systems and governing institutions – challenge us to break free of our limitations and to access a fuller sense of our creative potential. Over-emphasis on our intellectual intelligence has contributed to the challenges of the 21st Century. If we are to innovate our way to more purposeful and sustainable futures, and to help solve the super-wicked problems that society faces, we need to break through our current ceilings of leadership capability and experience and step over new thresholds of awareness and skill.

With over 15 years of experience of working with organisations all over the world, **nowhere** has discovered and codified an innovative framework for post-conventional leadership. At the heart of this new leadership practice are the subtle and complex skills of presence, purpose, pattern and energy. When used in creative combination these skills enable progressive leaders and change agents to develop more innovative cultures, structures and strategies.

"Corn Plantings" are three hour sessions that share glimpses into **nowhere's** unique **8 Questions** practice. They are opportunities to seed new possibilities for growth and innovation; and to explore whether the **8 Questions** Leadership Intensive is the right programme for you and your organisation to develop more post-conventional leadership, change and innovation capacities.





'At the Corn Planting, I did some work on how I could help the teams in my lab be more energised and innovative. I do not really understand how this happened but I had a very deep insight into what would make the difference.'

Research and Development Director,
Global Pharmaceutical company

A CEO's experience

*"I came along to the Corn Planting because I had read "the Way of **nowhere**" and was anxious to learn more. What was really interesting was that the event, although only three hours long, actually gave us mini experiences of the **8 Questions** practice.*

At the opening, each person described the business challenges that they were facing. I talked about the challenge of getting everyone in my business excited about shaping the future together, rather than just focusing on their individual work.

*During the break, one of the **nowhere** catalysts running the Corn Planting asked if I would be willing to work on this issue, in front of the group, as a demonstration of their approach in action. Although I was a bit nervous, I agreed. I also noticed in that moment how quickly I had come to trust the other people in the Corn Planting.*

*In front of the rest of the group they used the Wheel of **8 Questions** to help me gain a new insight. I realised that the way I ran the business in terms of incentives, pay, development, in fact everything, was not inspiring those who wanted to, and who could make a deeper and more innovative contribution. I just treated everyone the same. I began to realise how I could encourage them differently. I have been acting on these insights for several months now and people are really stepping forward to help me create the future we all deserve."*

CEO, Austrian software company

The beginning of a transformational leadership journey

Corn Plantings can be the beginning of an ongoing journey that enables leaders to transform themselves and their organisations.

If a Corn Planting ignites your curiosity, the natural next step is to participate in an **8 Questions** Leadership Intensive. An Intensive incorporates two, three-and-a-half-day, modules, diving deeply into this new practice.

Intensives are structured to enable participants to have embodied experiences of each of the **8 Questions**. Each question reveals a different set of insights, Micro-skills and Frameworks for calling forth 21st Century leadership, organisational change and strategic innovation. From here participants are able to support new insight and value creation within their various spheres of influence.

Graduates of this programme can then choose to continue their quest by either creating or joining a *Way of nowhere* Leadership Circle – a peer group of fellow questers passionate about exploring, in community, the edges of 21st Century leadership and organisational life.



To learn more about **8 Questions** visit us online at
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or email us at
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