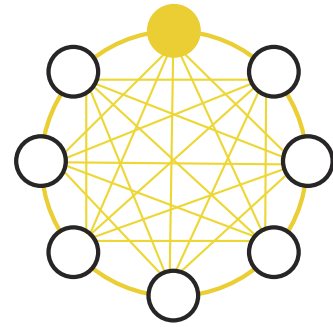
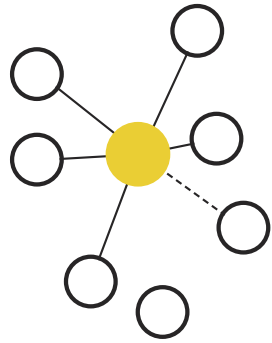




nowhere

Holding Space



‘Great leadership is a movement from taking up space to beautifully holding space’

The logo for 'nowhere' is presented in a white, lowercase, sans-serif font. The letters are bold and closely spaced. The word is contained within a white rectangular border. The background of the entire slide is a dark, solid color, likely black or a very dark grey.

Welcome

Since the nineties, **nowhere** has been working behind the scenes, and at the highest levels all over the world, tuning the creative frequency at which corporations operate, enabling them to:

- breakthrough their most important, strategic, complex and intractable challenges,
- co-create game-changing strategies with peers and partners – at new and novel intersections
- build cultures of innovation
- and ultimately learn how to move from high performance to peak performance, at will and with skill.

On this privileged journey we codified a series of 4th realm products and programmes designed to help leaders, teams and organisations move more regularly, and for greater periods of time, into these optimal states of flow.

Holding Space

The high art of leadership

Our world is changing at an unprecedented rate. In every aspect of our lives we are witnessing events that were unimaginable just a short while ago.

Leaders are therefore experiencing a quantum shift in context, where both problems and opportunities are becoming more complex, blurred, hyper-dependent, digital and diverse.

This shift in context means it is no longer possible for an individual – be it in a team, an organisation, a government – to hold all the information, to see the warning signs, or find the most elegant solution. Holding court with our big brains (and big egos) in this new world is simply not enough; neither is the belief that all we need to do is work harder and longer.

We can no longer continue to believe in and overly rely on superstar leaders, who burn brightly then burn out fast. Rather we must recognise the need for leaders who have the quiet humility to 'create and hold spaces' for teams, groups and communities to become greater than the sum of their parts, and consciously and wisely shape and make the unmade future.

Taking up Space

All leaders affect space, whether they know it or not. Through their position, intellect, presence and behaviour, they determine the quantity and quality of space that we have to be creative and to do amazing things.

The danger is that the high-performance mind-set encourages leaders to 'take up' space, such that they become the centre, and everything else revolves around them.

If we are lucky it's their strengths (vision, breadth and depth of capability and speed of thought) that takes up the space. If we are unlucky it's their ego, the loudness of their voice, or their inadequacies that take up the space.

In both cases, 'taking up' gets in the way of teams or organisations moving into states of optimal performance and peak experience, and thereby limits their capacity to create, shape and innovate at speed and at scale.

Holding Space

The challenge is to learn how to step out of the middle and from being at the centre, and instead create spaces that feel held, purposeful and charged with energy, such that people are called forward (evoked) to do things they never thought they could do.

This capacity to hold spaces in which people surprise themselves with what they create and co-create is a high art of leadership. Scale it up and we are able re-tune the frequency at which cultures vibrate.

Holding space is a subtle skill, yet it is also based on mastering simple things. The 24hr Holding Space program introduces **nowhere's** leadership diamond, which describes four capacities (doing) and eight subtle skills (being) that together enable leaders to hold ever more potent spaces, unleashing creativity and productivity across the organisation.

Holding Space

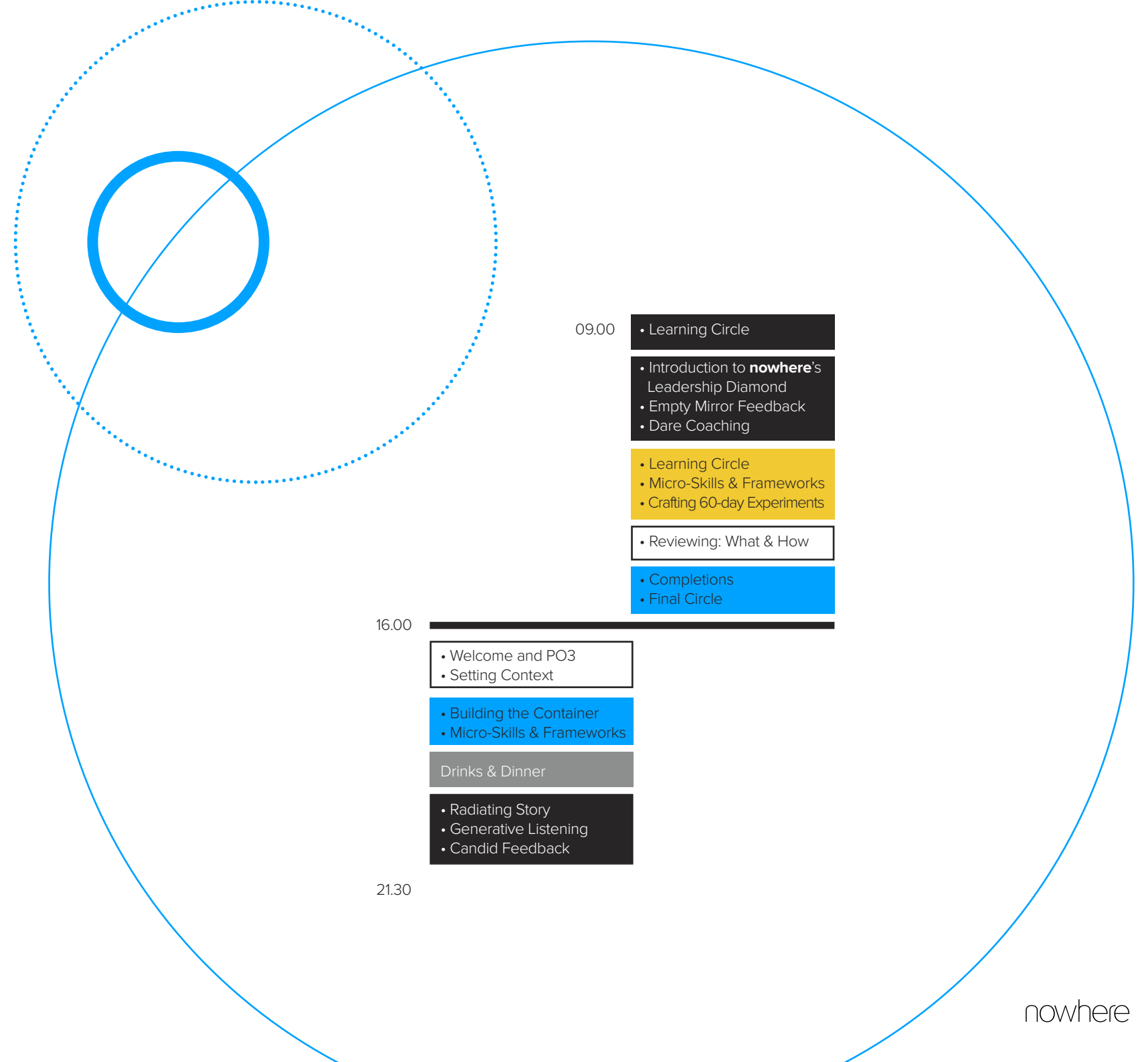
A 24hr programme

This programme* introduces leaders to the concept and practice of holding space – making it practical, actionable and scalable.

Objectives

- experience a next generation leadership framework in action
- re-connect to their own leadership story and journey
- learn a powerful set of practical micro-skills and disruptive frameworks
- use nowhere's Empty Mirror tool to capture and share feedback from their people
- craft their own 'doing' and 'being' experiments, to their leadership to the next level

*This programme can be licensed to be run by internals who have undergone the necessary catalyst training.



Empty Mirror

Feedback Tool

This online tool invites you to reflect upon your capacity as a leader to hold space, while inviting others around you to give you feedback.

- You can invite feedback from your direct reports, your peers, and your line managers, and compare it with your own Self view
- It gives you insight into what you 'do' (the four capacities), and how you 'turn up' (the eight intentions)
- It also captures more qualitative feedback
- It takes about 20 minutes to complete
- Empty Mirror can be synced with your IT and HR systems
- It is available in multiple languages
- It is also fully automated, so it can be administrated internally



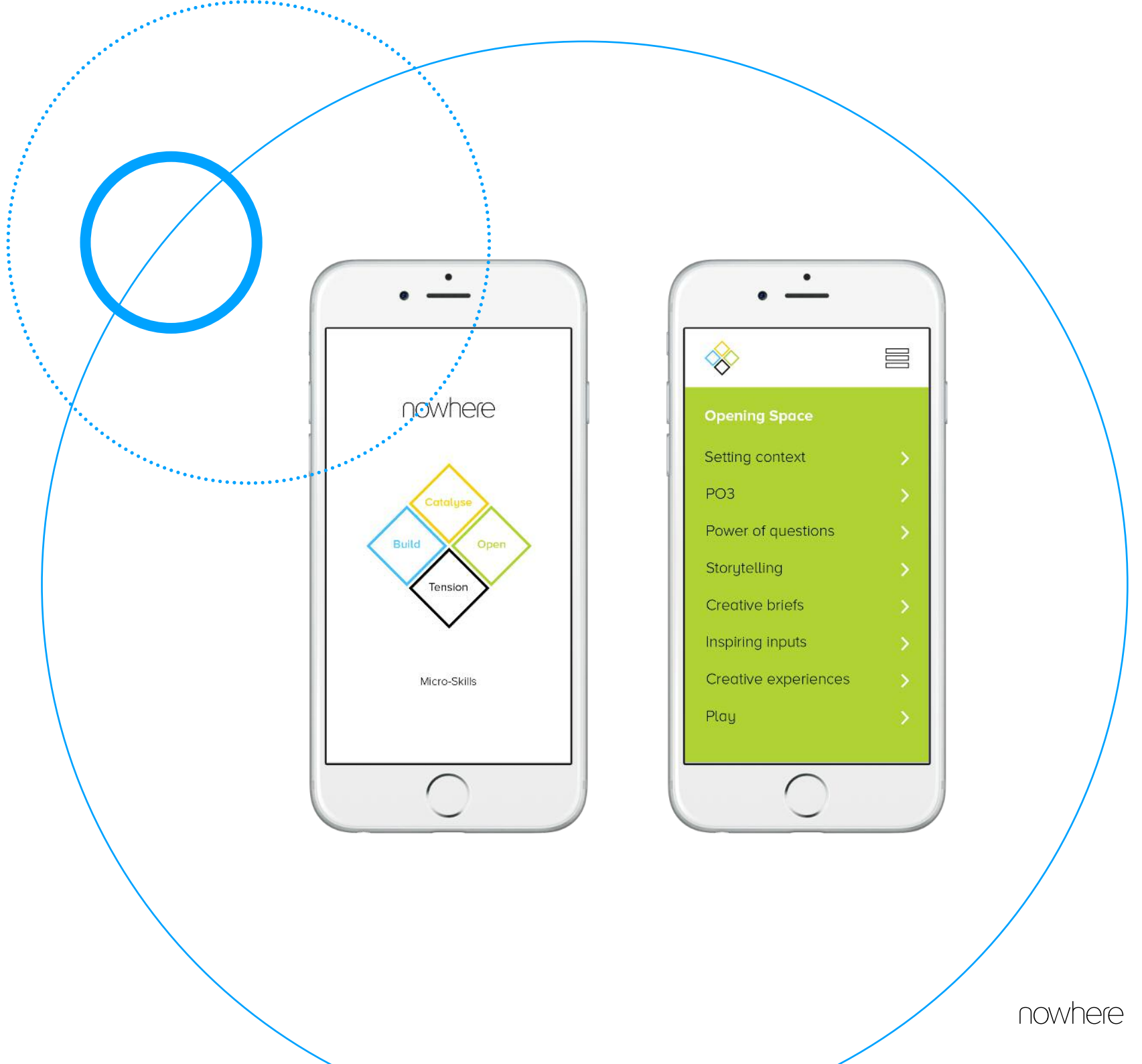
Micro-Skills App

This iOS App is a must-have collection of micro-skills – the simple things that leaders can do to hold space.

Organised around each of the four capacities, it has been designed to help leaders tune the subtle, moment to moment, interactions that can either open or close space.

- Introduces a set of micro-skills for each of the four capacities of the Leadership Diamond
- Outlines the purpose and step-by-step process for each micro-skill, including examples and ‘watch outs’
- Can be purchased individually, or through an Enterprise Licence

The App is supported by a 24 hour programme for leaders, and an online programme for the wider population. Together they embed and scale the simple disciplines needed to tune a culture into optimal states of performance and flow.



Other **nowhere** Products

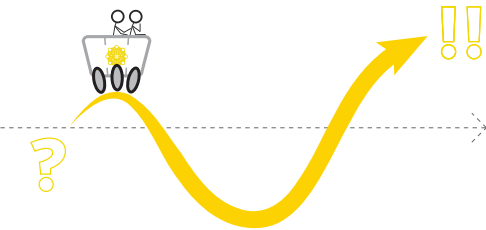
nMaps Team Journeys

A series of workshops that use a unique framework and practice to help teams become greater than the sum of their parts.



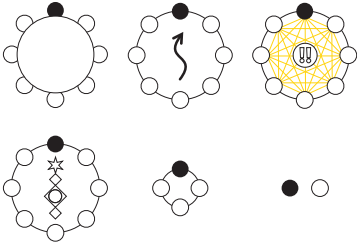
Catalyst Training

Training leaders, internal change agents and partners has always been integral to our work. We currently offer the following trainings: Riding the Creative-Rollercoaster; Holding Space*; and nMaps*. * Licenses available



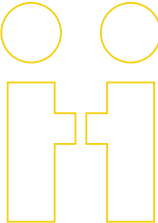
Meeting Forms

Two 24 hour experiences that deconstruct what a meeting is, and then reconstruct it at a higher order of productivity and creativity – in ways that can be scaled and replicated across entire organisations



Evocative Leadership

This training is aimed at executive and senior leaders who are interested in stepping over the threshold from conventional leadership (that drives performance in the known) to post-conventional leadership (that shapes and innovates the unmade future). This is not for the faint-hearted.



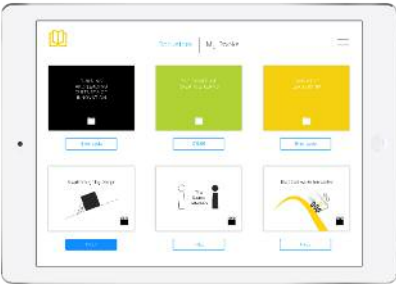
Thinking Together

This next-generation virtual meeting platform comes from a different paradigm – the latest thinking in human process design. Currently in Beta testing.



nBookstore

Access our latest animations, publications and support materials on the Apple App Store..



nowhere

4th Realm Product



www.now-here.com

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